



## Streamlining the Payroll for a multi-specialty hospital

### Case Highlights

#### THE CLIENT

A leading multi-specialty hospital in Pune, India.

#### THE CHALLENGE

The hospital had 300-400 employees who worked in shifts, and specialist visiting doctors. They were using a manual payroll system and they were not able to maintain proper records of their staff and visiting doctors for calculating payouts.

#### THE SOLUTION

TopSource Worldwide streamlined payroll and offered a Leave & Attendance Management solution to make it easy to track hours that would be used to calculate payouts. Work that used to take three days now takes only half a day.

#### BENEFITS

- ✓ On-time accurate payroll
- ✓ Leave & attendance simplified through mobile app and web logins
- ✓ Automation saved lots of time and effort

The multi-specialty hospital had 300-400 employees who worked in shifts, along with various specialist visiting doctors that used to attend to emergencies. Attendance and visit times of staff and doctors were being recorded manually and often had errors. This led to conflicts in payouts.

Also, it was not secure to hold employee data or doctor visit details in excel sheets or hard copies.

### PAYROLL SIMPLIFIED WITH TOPSOURCE WORLDWIDE

With TopSource Worldwide's efficient payroll outsourcing solution that comes with its own Portico HR hub (HRMS) and Leave & Attendance Management system (LMS), they are now able to efficiently track the hospital's payroll and HR data.

TopSource worldwide team leveraged a fully electronic and centralized Leave & Attendance Management system for booking attendance of temporary staff across the hospital. Hospital staff members and visiting doctors were able to start using it very quickly and accuracies in daily punch increased significantly. All data was also captured instantly using the portal or the mobile app. This helped to generate payout reports on time and reduced errors in payouts. A variety of reports were also provided, which helped them analyze staff performance.



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