



STREAMLINED PAYROLL FOR A LEADING MANUFACTURING COMPANY

Case Highlights

THE CLIENT

A leading manufacturing company in Pune, India.

THE CHALLENGE

The company had around 2,000 employees. The company's major challenges were attendance, leave, incentive, bonus, overtime, shift and roster management. They were using a manual payroll system as the workers were not very tech-savvy.

THE SOLUTION

TopSource Worldwide streamlined payroll and automated processes for overtime, roster management and leave & attendance management to simplify tracking hours used to calculate payouts. As a result, employees were no longer required to enter details manually.

BENEFITS

- ✓ Accurate and timely payroll
- ✓ Simplification of leaves & attendance through mobile app and web logins
- ✓ Automation saved time

The manufacturing company had over 2000 employees that worked in shifts. Unfortunately, the attendance and overtime of workers was being recorded manually. It was time-consuming and often had errors leading to discrepancies in payouts.

Also, it was tedious and unsecure to maintain employee data in job cards or hard copies.

PAYROLL SIMPLIFIED AT TOPSOURCE WORLDWIDE

The comprehensive TopSource Worldwide payroll processing solution, along with Portico HR (HRMS) and the Leave & Attendance Management system (LMS), enabled them to track their payroll and HR data efficiently.

The team at TopSource Worldwide capitalized on a fully electronic and centralized Leave & Attendance Management system to record the attendance of workers. It eliminated the need for workers to punch in the data. Also, as a result of automation, all data was captured instantly helping to generate timely payout reports and reduce errors in payouts. Various reports were also provided, which enabled them to better analyze staff performance.



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