



Customisation of Payroll Solutions for a leading IT Organization

Case Highlights

THE CLIENT

A mid-sized IT service provider in India.

THE CHALLENGE

The company had about 300 employees. They were spending a lot of time and money on their payroll, and they wanted to automate their payroll and HR processes so that the core team could focus on their growth objectives.

THE SOLUTION

TopSource Worldwide created a customized package tailor-made to their needs. It included everything from onboarding and asset management to exit management. This helped them to automate all processes and simplify the employee lifecycle management.

BENEFITS

- ✓ On-time and accurate payroll processing.
- ✓ Automation of employee lifecycle management.
- ✓ Cost reduction.

The company had about 300 employees and manually managed the entire employee lifecycle from onboarding to exit management. Cost was preventing them from automating HR and payroll processes.

They also found that maintaining employee data manually and storing it physically was not efficient.

PAYROLL SIMPLIFIED WITH TOPSOURCE WORLDWIDE

With TopSource Worldwide's end-to-end HR and payroll outsourcing solution including its very own Employee Self-Service module- Portico HR and Leave & Attendance Management system (LMS), they can now efficiently manage the employee lifecycle.

TopSource Worldwide provided Portico as Software-as-a-Service, including HRMS, Employee and Manager Self-service, Leave and Attendance Management, Expense Claim Management, Asset Management, Project Timesheet, Training and e-learning, and performance management. This helped them to manage the employee life-cycle from onboarding to exit, effectively and efficiently. Various reports were also provided, which helped them to analyze and track employee performance.



Email sales@topsourceworldwide.com for assistance.



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